



February 24, 2012

To Whom It May Concern:

During the Past 15 years Design Balance LLC has worked as a Test and Balance Subcontractor for Holt Sheet Metal Inc. Design Balance has professional personnel that is easy to work with and they complete their work in a timely manner. We are pleased with their past performances in completing the project and getting the final Test and Balance reports completed for finalization of the contract. Holt Sheet Metal will continue to use Design Balance LLC services again in the future.

I am happy to recommend Design Balance LLC as a highly qualified and dependable Test and Balance Subcontractor.

Sincerely,
Holt Sheet Metal Inc.

A handwritten signature in black ink, appearing to read "Justin Loos".

Justin Loos
Project Manager/Estimator